

**Beaver Dam Unified School District  
Board of Education Minutes**

**January 19, 2009**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kathie Berkvam, Kim Darst, Nate Dassler, Jean Hill, Marge Jorgensen, Mark Kirst, Lisa Panzer, and Joanne Tyjeski. No board members were absent.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Tyjeski moved, Hill seconded, to adopt the minutes of the regular meeting on December 15, 2008 and special meeting on December 18, 2008 as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

Public Comment: Heather Smith, Tom Smith, Pam Pryme, Michael Pryme, Cole Bradley, Michael Devitt, Matt Prieve, Sarah Korn, Barb Gassen, and Chris Gassen spoke in support of the Varsity Boy's Swim Team.

Kirst, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss superintendent evaluation and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and conduct an evaluation of the superintendent. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Kirst moved, Tyjeski seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Don Childs, District Superintendent, presented requests for early graduation.

Kirst moved, Hill seconded, to approve the students certified by their principals as having completed all requirements for early graduation at the end of the current semester.

The motion was adopted by unanimous vote.

Mr. Andrew Sarnow, Director of Business Services, reviewed the assumptions used in the early stages of the 2009-2010 budget preparation cycle. He shared that items are similar to the same time last year, however, health insurance and union settlements are unknown at this time. The same budget process will be followed as last year.

Discussion.

Mr. Bill Loss, High School Associate Principal/Athletics, presented a proposal to add Varsity Boy's Swimming as a recognized WIAA sport for the 2009-2010 school year. The program will be self-funded for two years, after which a decision based on cost factors and participation will be made. Action on the proposal will be requested at the February regular board meeting.

Discussion.

Dr. Childs provided additional information for the December academic ends monitoring report, in response to questions concerning APEX learning and expelled students. He requested approval of the report as "in compliance" with the board ends policies.

Discussion.

Kirst moved, Hill seconded, to accept the December academic ends monitoring report as in compliance with district ends policies.

The motion was adopted by unanimous vote.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, stated a compensation settlement was reached and the 2009-2011 bargaining will begin on February 26<sup>th</sup> at 5:30 p.m. There will be more to report after that.

Mr. Kirst, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, stated the negotiations will begin on February 12<sup>th</sup> at 6:00 p.m. There will be more to report after that.

Mr. Dassler, Chairperson of the Administrative Compensation Committee, stated they will be meeting in June and there is nothing to report at this time.

Kirst moved, Jorgensen seconded, to approve the following resignation: Kim Doyle, Auditorium Technician (Resignation effective 12/31/08).

The motion was adopted by unanimous vote.

Jorgensen moved, Dassler seconded, to approve the following leave of absence request: Kris Schumacher-Rasmussen, Art Teacher-High School (Family Medical Leave 2/9/09-5/4/09)

The motion was adopted by unanimous vote.

Mr. Steve Vessey, Director of Human Resources, shared that a Teacher Aide position will need to be added in February to meet the mandate of an Individual Educational Plan for two students moving into the district. The employee will be work as a substitute until then.

Hill moved, Tyjeski seconded, to approve the following appointments: Nichole Roedl, First Grade Teacher-South Beaver Dam Elementary School (BA, Step 1)(LTE - 93 days) and Greg Ritchart, Auditorium Technician.

The motion was adopted by the following vote: Ayes - Beal-Loeck, Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, and Tyjeski. Naves - None.

The following board policies were revised and presented for first reading: 541.09–Coordinator of Buildings and Grounds/Safety Coordinator (Job Description); 541.204–Administrative Secretary-Financial (Job Description); and 541.62–Partners Are Learning Coordinator (Job Description).

Dr. Childs complimented the board for taking the time necessary to discuss something that directly affects academic achievement of students. He thanked the board for their discussion.

Jorgensen moved, Dassler seconded, to approve the payment of financial claims (Voucher #67, #68, #69 and #70, Net Payroll, Payroll Related Voucher, Payroll Taxes, Retirement-Admin. Contribution, WI Retirement System, WEA Trust Advantage, District Insurance, Retirement Adjustment, and District Credit Card for a total of \$4,062,058.31 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, and Beal-Loeck. *Nayes* - None.

Kirst moved, Jorgensen seconded, to move into closed session.

The motion was adopted by the following vote: *Ayes* – Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, and Berkvam. *Nayes* - None.

During the closed session, discussion was held regarding personnel items and bargaining. No action was taken during the closed session.

Hill moved, Berkvam seconded, to reconvene into open session for possible transaction of business and adjournment.

The motion was adopted by unanimous vote.

Berkvam moved, Hill seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:27 p.m.

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/s/  
*Beverly Beal-Loeck, President*

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/s/  
*Katherine Berkvam, Clerk*

***NOTE: Full meeting proceedings are posted on the Board of Education page on the district's website at [www.beaverdam.k12.wi.us](http://www.beaverdam.k12.wi.us).***